Corporate Governance

CNPC is a solely state-owned enterprise. According to the provisions of laws and regulations such as the *Company Law of the People's Republic of China,* the *Law of the People's Republic of China on State-owned Assets in Enterprises,* as well as arrangements made by the State-owned Assets Supervision and Administration Commission of the State Council, CNPC has built and continuously improved the legal person governance structure in which Board of Directors and top management coordinate effectively for sound decision-making, and each carries out duties within clearly defined rights and responsibilities.

Board of Directors

The Board of Directors as the decision-making body of the company has four affiliated committees, the Strategy & Development Committee, the Nomination Committee, the Remuneration & Evaluation Committee and the Audit & Risk Management Committee, which serve to provide advice and suggestion to support the decision-making of the Board.

According to the *Articles of Association of CNPC* and *Board of Directors Authorization Management of CNPC,* the Board of Directors issues conventional authorization on decision-making regarding corporate operations to the Chairman.

Dai Houliang
Chairman

Li Fanrong
Director

Duan Liangwei
Director

Wang Jiuling
External Director

Wang Yongsheng
External Director

Liu Guosheng
External Director

Yang Hua
Employee Director

Top Management

Dai Houliang
Secretary of the CPC Leading Group,
Chairman

Li Fanrong
Deputy Secretary of the CPC Leading Group,
President

Duan Liangwei
Deputy Secretary of the CPC Leading Group

Liu Yuezhen
Member of the CPC Leading Group,
Chief Financial Officer

Lyu Bo
Member of the CPC Leading Group,
Vice President

Jiao Fangzheng
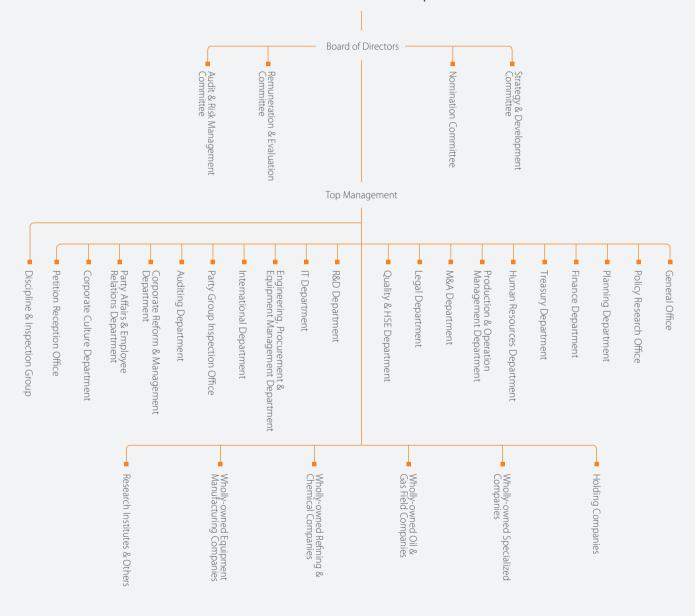Member of the CPC Leading Group,
Vice President

Xu Jiming
Member of the CPC Leading Group,
Chief of Discipline
& Inspection Group

Huang Yongzhang
Member of the CPC Leading Group,
Vice President,
Chief HSE Supervisor

Organization (By the end of 2020)

China National Petroleum Corporation

Board of Directors

- Audit & Risk Management Committee
- Remuneration & Evaluation Committee
- Nomination Committee
- Strategy & Development Committee

Top Management

- Discipline & Inspection Group
- Petition Reception Office
- Corporate Culture Department
- Party Affairs & Employee Relations Department
- Corporate Reform & Management Department
- Auditing Department
- Party Group Inspection Office
- International Department
- Engineering, Procurement & Equipment Management Department
- IT Department
- R&D Department
- Quality & HSE Department
- Legal Department
- M&A Department
- Production & Operation Management Department
- Human Resources Department
- Treasury Department
- Finance Department
- Planning Department
- Policy Research Office
- General Office

- Research Institutes & Others
- Wholly-owned Equipment Manufacturing Companies
- Wholly-owned Refining & Chemical Companies
- Wholly-owned Oil & Gas Field Companies
- Wholly-owned Specialized Companies
- Holding Companies